



SAFEGUARDING/ CHILD PROTECTION ROLES AND RESPONSIBILITIES

Our Governing Body is there to ensure that:

- we have effective, annually reviewed and applied safeguarding policies and procedures
- we remedy any identified weaknesses
- we use safer recruitment practices
- we have a senior person who is the Designated Safeguarding Lead
- the Designated Safeguarding Leads are appropriately trained and updated 2 yearly
- all school staff have safeguarding training which is updated yearly
- there is a nominated Safeguarding Governor
- there are procedures to deal with allegations against staff

Our Chair of Governors is Sylvia Smith



Headteacher: Jo Hale

Her role is:

- to make sure all the policies/procedures are applied
- to ensure the Designated Safeguarding Lead, Deputy Safeguarding Leads and other staff are able to fulfil their safeguarding duties
- to help and encourage school staff and volunteers to raise appropriate child welfare concerns
- to ensure all these concerns are dealt with quickly and effectively



Our Designated Safeguarding Lead is: Jo Hale

Our Deputy Designated Safeguarding Leads

are: Emily Bridson and Lorraine Clarke

Their role is:

- to make sure all staff, (newly qualified, new to the school, non-teaching and volunteers) have received in-house safeguarding training during induction
- to provide support, advice and expertise to all staff who raise safeguarding concerns
- to liaise with the Designated Safeguarding Lead on safeguarding issues
- to make the decision to discuss with/refer to Children's Social Care or Police
- to know who to contact and if referring, to do so in writing using the multi-agency referral form
- to keep accurate and factual records
- to keep their own training up to date



Our Nominated Governor is: Pam Grottick

Her role is:

- to liaise with school and inform the Governing Body of safeguarding issues
- to liaise with the Chair of Governors/Children and Young Peoples Directorate/partner agencies if there is an allegation against a teacher or Head teacher
- to support the Designated Safeguarding Leads in fulfilling their roles



Everybody else

Our role is to:

- ENCOURAGE A CULTURE OF SHARING CONCERNS
- BE PERSONALLY ALERT TO POSSIBLE SIGNS OF ABUSE
- DISCUSS YOUR CONCERNS WITH THE DESIGNATED LEADS WITHOUT DELAY
- KEEP NOTES OF THE DATES AND TIMES OF RELEVANT INCIDENTS/CONCERNS
- REMEMBER DOING NOTHING IS NOT AN OPTION!

